

COMMITTEES OF THE BOARD

Audit Committee

1. Lawrence W. Stranghoener (Chair)
2. A. Peter Held
3. Timothy R. McLevish
4. Steven H. Wunning

Compensation Committee

1. Ronald M. DeFeo (Chair)
2. Philip A. Dur
3. A. Peter Held
4. William R. Newlin
5. Lawrence W. Stranghoener
6. Steven H. Wunning

Nominating/Corporate Governance Committee

1. Larry D. Yost (Chair)
2. Ronald M. DeFeo
3. Philip A. Dur
4. Timothy R. McLevish
5. William R. Newlin