



**HELPLINE**  
**877.781.7319**

Toll-free\*, always available, always confidential, and absolutely anonymous – your safe and easy way to help us protect our Values.

You may also write to the Office of Ethics & Compliance, call **01.724.539.4031** (US), or fax **01.724.539.3839** (US) to report concerns or ask questions, or speak to a supervisor, an HR manager, the site manager, or Company counsel to get assistance.

---

\*Visit <http://www.usa.att.com/traveler/index.jsp>  
for International Toll-Free dialing assistance  
using AT&T Direct Access Numbers.

# HELPLINE

## 877.781.7319

### Ask Yourself:

- a. *Does it violate law or Company policy?*
- b. *Does it negatively impact others unfairly?*
- c. *Will someone feel they are owed something in return?*
- d. *Does the event or transaction look improper?*

If you respond “Yes,” “Maybe,” or “I’m not sure” to **any one** of these questions, then the event or transaction should be reported to the Company for review. Your voice counts, so Make the Call!

***Fairness is the standard by which we measure respect for ourselves, each other, our customers, and our suppliers.***