

Environmental, Health and Safety

March 30, 2021

COMMITMENT

We work safely, protect health, and safeguard the environment.

Kennametal operates worldwide in a responsible manner which respects the environment and the health and safety of our people, customers, suppliers, and communities.

Kennametal is firmly committed to meeting and exceeding all applicable EHS legal requirements, and we are dedicated to continually improving our EHS performance.

We always prioritize this commitment above short-term profit or production, to build long-term success for ourselves, our colleagues, and our customers.

PRINCIPLES

Kennametal demonstrates our Environmental, Health, and Safety (EHS) Commitment by actively fostering our EHS Principles:

LEADERSHIP

We lead by example through a genuine concern for people and the environment. We care for each other and hold each other accountable to value human life above all else.

GOALS

We know that outstanding EHS performance directly contributes to our business success and is necessary to achieve our fullest growth potential. We make EHS part of our business by incorporating social responsibility and environmental excellence into our decision-making process.

COMMUNICATION

We share EHS information openly and transparently with each other through effective two-way communications.

SUPPORT

We invest in our workplaces to design and provide a safe and healthy environment. We provide people with the knowledge, skills, and abilities to work safely and protect the environment.

RESPONSIBILITY

We demonstrate care and concern for each other, taking personal responsibility for protecting the environment and keeping ourselves and others safe and healthy.

LEARNING

We believe that every injury and environmental release is preventable. All EHS incidents and near misses are valuable learning opportunities which support our goal to achieve world-class EHS and business performance.

RESILIENCE

We trust each other to recognize when existing EHS procedures must be challenged and improved.

ENGAGEMENT

We actively involve diverse groups of people to plan, develop and improve our EHS management approach. We value and apply people's knowledge gained from work experience to improve our EHS performance.

TRUST

We genuinely report all EHS incidents and near misses because we trust each other. To protect this trust, we conduct open and transparent incident reviews, and we encourage reporting of all hazards and incidents without the fear of reprisal.

EXECUTIVE LEADERSHIP TEAM

Christopher Rossi
President and CEO

Damon Audia
Vice President,
Chief Financial Officer

Dr. Carlonda Reilly
Vice President,
Chief Technology Officer

Judith L. Bacchus
Vice President,
Chief Administrative Officer

Franklin Cardenas Castro
Vice President and
President Infrastructure

Michelle R. Keating
Vice President, Secretary and
General Counsel