

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

This Familiarization Program (“the Program”) for Independent Directors of Kennametal India Limited (“the Company”) has been adopted by the Board of Directors pursuant to Clause 49 of the Listing Agreement.

The Listing agreement mandates the Company to familiarize the Independent Directors in the following areas:

- Familiarization with the Company;
- Roles;
- Rights and Responsibilities;
- Nature of Industry; and
- The business model of the Company.

Objective	The Company shall follow a structured orientation and training programme for the Independent Directors to understand and get updated on the business and operations of the Company on a continuous basis.
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Familiarization Program for Independent Directors	Industry overview and Business model of the Company and an outline of Corporate Plan and Annual targets	2hrs	MD
	Introduction to Product profile	2hrs	FUNCTIONAL HEADS
	Operations overview	2hrs	
	Financial Performance and budget & control processes	2hrs	
	Overview of Sales & Marketing	2hrs	
	Familiarization on Statutory compliances as a Board Member including their Roles, Rights and Responsibilities	2hrs	

The above will be conducted for new and continuing Independent Directors of the Company during the year.

Disclosure of the Policy

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

Review of the Program

The Board will review this Program and make revisions as may be required.